

North Alabama Team Camp Conduct/ Employment Policy 2015

Instructors and camp staff are to adhere to the following guidelines while under contract with the NATC:

1-Instructors are to conduct themselves with the utmost professionalism in regard to player/camper contact in line with the Alabama High School Athletic Association ethical conduct for coaches. This includes NO USE of the following: Profanity, tobacco, aggressive contact, physical contact unrelated to football, corporal punishment or discipline.

2-Instructors are not to have any contact with players/campers outside of designated practice times (unless instructor is also that player's/camper's school coach. Instructors have their own sleeping/eating areas and are expected to remain in those areas separate from campers during non practice times.

3-Instructors DO NOT function in a supervisory position (in regards to discipline) over campers EXCEPT during designated practice times, and direct supervision of campers should be by those campers' School Team Coach.

4-All instructors under contract with the NATC agree that they are mandatory reporters for any type of child abuse including sexual abuse, and also agree that they will report any such abusive conduct immediately to the school campus principal as well as the camp owner, Charles P Swindall.

5-Instructors agree that they are personally responsible for any equipment that they use during camp and that if that equipment is not returned in reasonably good condition they will pay for said equipment out of their camp payroll. Example; footballs, practice jerseys, cones, field equipment.

6-Being late or absent from a session is reason for dismissal or forfeiture of pay. Be on time.

7-Instructors understand that any breach of this conduct policy can result in dismissal and forfeiture of pay.

I acknowledge understanding and agree to the NATC conduct/employment policy.

Signed _____ Date _____